

MILPERSMAN 1440-050

IDENTIFICATION OF STRIKERS

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Governing Directives	BUPERSINST 1430.16E COMNAVRESCRUITCOMINST 1133.1A OPNAVINST 5112.6C NAVPERS 15909F, Enlisted Transfer Manual (ENLTRANSMAN) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards DOD 7000.14-R, Department of Defense Financial Management Regulation (DODFMR)
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1. **Purpose.** The specific purpose of the striker identification is to

a. provide a means for identifying strikers in intra-Navy correspondence, records, and documents;

b. regulate the assignment of striker identification on a uniform basis throughout the Navy and the Naval Reserve; and

c. provide a means for controlling the number of strikers in a specific rating when such action is necessary.

2. **Definition**

a. A striker identification is defined as the part of a rate abbreviation that identifies significant skills gained by a member as a result of either formal classroom training or on-

the-job training (OJT) experience, coupled with rate change authorization from Naval Education and Training Program Development and Technology Center (NETPDTC). The identification is added to the abbreviation of a member's rate to form the complete rate abbreviation. Examples:

(1) A Seaman Apprentice (SA) who successfully completes the Operations Specialist (OS) Class "A" school would be identified as an OS striker by the rate abbreviation OSSA.

(2) An Airman (AN) who demonstrated significant mastery of the Aviation Electronics Technician (AT) rating through OJT experience and competition in the Navy-wide advancement examination process could be awarded the rate abbreviation ATAN.

b. Members in the general apprenticeship at paygrades E-1, E-2, and E-3 are identified as strikers for ratings for which they have received formal school training, or through competition in the Navy-wide advancement examination process after demonstrating significant qualification or knowledge via OJT experience.

3. **Advancement of Strikers.** Designated strikers are eligible for advancement only in their rating unless specifically granted a waiver by Navy Personnel Command (NAVPERSCOM) (PERS-811) (or PERS-812 for Naval Reserve personnel (Training and Administration of Reserves (TAR))), Active Duty for Special Works (ADSW)/One-year Recall (OYR), and drilling Naval Reservists).

4. **OJT Experience.** Commanding officers (COs) should ensure that personnel who have not had the benefit of formal schooling are afforded an opportunity to gain OJT experience in one of the ratings listed as "OPEN" in the current Career Reenlistment Objectives (CREO) NAVADMIN, or for drilling naval reservists, Category A or B in the Naval Reserve Enlisted Career Management Objectives (ECMO) ALNAVRESFOR.

5. **Restrictions to Entry through OJT and Examinations.** The following restrictions apply for entry into ratings through OJT and competition in Navy-wide advancement examinations:

a. Commanding officers may not assign striker identification without NETPDTC authority following advancement

examination. Striker designation is based on Final Multiple Score (FMS) and quotas set up by NAVPERSCOM or Commander, Naval Reserve Force for drilling Naval Reservists.

b. Commanding officers are encouraged to recommend personnel for advancement into ratings included in the allowance of their unit.

c. For Naval Reserve personnel, approval is required for members who desire entry into a rating not in the allowance of the unit. Requests should be sent to NAVPERSCOM (PERS-812).

d. Members must be physically qualified for the rating per NAVPERS 15909F, have sufficient obligated service for ratings listed in MILPERSMAN 1160-080, and have met all eligibility requirements for taking the E-4 advancement examination as set forth in BUPERSINST 1430.16E and the NAVADMIN governing the current advancement cycle.

e. Members should work in their specific rating area for a period of at least 6 months prior to participating in the advancement examination.

f. The member's general apprenticeship normally will be in the proper path of advancement for the rating concerned per NAVPERS 18068F (e.g., ANs enter aviation ratings, Firemen (FNs) enter engineering ratings, etc.). Commanding officers should carefully weigh all the advantages and disadvantages before authorizing out-of-path advancement examinations, especially if striking for a CREO 3 or ECMO Category C rating for drilling Naval Reservists. Requests to strike for a CREO 3 or ECMO Category C rating should only be considered if member has considerable experience in the requested rating because of the limited advancement and reenlistment opportunities available for those ratings. Commanding officers should not encourage personnel to work in, or strike for, CREO 3 or ECMO Category C ratings.

g. Nondesignated personnel will not be permitted to participate in the E-4 advancement examination for any rating listed as "CLOSED" in the most current CREO NAVADMIN or ECMO ALNAVRESFOR for drilling Naval Reservists. "A" school requests should be submitted to NAVPERSCOM (PERS-4010S). For drilling Naval Reservists, ratings listed as "CLOSED" or "A" school required must be approved by NAVPERSCOM (PERS-812) prior to participation in the Navy-wide examination for that rating.

Nondesignated personnel who have an "A" school request pending or have been approved for attendance at an "A" school are not authorized to participate in an advancement examination for any other rating until completion of the "A" school. Likewise, once a member participates in an advancement examination, he/she may not request an "A" school for a different rating until the results of the Navy-wide advancement examination are released.

h. Nondesignated personnel must get authorization from NAVPERSCOM (PERS-811) to participate in the E-4 advancement examination for any rating listed as "Approval Required" in the "Rating Entry for General Apprentices and Career Reenlistment Objectives" messages. Requests may be submitted via NAVPERS 1306/7, Enlisted Personnel Action Request, or message. Armed Services Vocational Aptitude Battery (ASVAB) scores must be included in the request.

i. Commanding officers are authorized to designate Seaman (SN) as Boatswain's Mate Seaman (BMSN) if the individual is fully qualified to participate in the next Navy-wide BM3 advancement examination, and if the number of designated strikers onboard does not exceed the current vacant BM3 billets onboard.

6. Administrative Requirements

a. Personnel selected for advancement to petty officer third (PO3) will be designated as strikers effective 1 June from the March examination, and 1 December from the September examination, regardless of the actual date of notification from NETPDTC. Diary Message Reporting System (DMRS)/Source Data System (SDS) entries are not required.

b. For those individuals who are not selected for advancement, notification of striker identification status may be made by NETPDTC following the advancement examination by Rate Change Authorization (RCA), data mailer, message, or letter. Designation without authority from NETPDTC is not authorized. For those selected for striker identification, striker designation will be effective 1 June from the March examination, and 1 December from the September examination, regardless of the actual date of notification from NETPDTC. DMRS/SDS entries are not required.

7. Removal of Striker Designation

a. NAVPERSCOM (PERS-811) (PERS-812 for TAR/ADSW/OYR and drilling Naval Reservists) must approve all striker designation removals. Situations that could warrant removal of striker designation include insufficient progress or demonstrated lack of proficiency in the rating, medical disqualification, Personnel Reliability Program (PRP) disqualification, etc. Professional incompetency must be fully documented in the individual's service record along with an unsatisfactory performance evaluation in "professional performance." Removal of striker designation is not intended to serve as a punitive measure. Commands invalidating examinations for candidates who have received striker designation can only remove striker designation with approval from NAVPERSCOM (PERS-811) (PERS-812 for Naval Reserve personnel).

b. If a member is designated upon graduation from Class "A" school and reports to a new command where it is discovered that the member does not have sufficient obligated service per NAVPERS 15909F, articles 7.033 and 7.034, notify NAVPERSCOM (PERS-811) (PERS-812 for TAR personnel) for authority to remove the striker designation, if deemed appropriate by NAVPERSCOM (PERS-811 and PERS-812).

c. Strikers reduced in rate for disciplinary reasons will retain their striker identification. Strikers reduced in rate for professional incompetency may have their striker identification removed after authority is received from NAVPERSCOM (PERS-811) (PERS-812 for Naval Reservists). A petty officer reduced to paygrade E-3 or below for disciplinary reasons will be assigned the striker identification of the former rating.

d. Members in the Postal Clerk (PC) rating who are reduced in rate for mishandling postal funds will not retain the PC striker identification (for additional circumstances or reasons warranting removal of the PC designation, refer to OPNAVINST 5112.6C). Members in the Disbursing Clerk (DK), Ship Services (SH), or Mess Management Specialist (MS) ratings reduced in rate for mishandling of funds, committing fraudulent acts, or theft involving government property shall not retain their designations in the rating. For all cases requiring striker designation removal, supporting documentation must be forwarded

to NAVPERSCOM (PERS-811 and PERS-812) for review and authorization.

e. If members received an enlistment bonus/Selective Reenlistment Bonus (SRB) for a rating/Navy Enlisted Classification (NEC) and subsequently had their striker identification removed, DOD 7000.14-R requires cancellation and recoupment of the unearned bonus amount.

f. Removal of striker designation shall be requested by sending a letter or NAVPERS 1306/7 to NAVPERSCOM (PERS-811) (PERS-812 for Naval Reservists). Documentation must be included to support striker designation removal.

8. **Assignment of Striker Designation.** Members who are identified as strikers become a part of the specific rating on a Navy-wide basis. This has a direct effect on the number of personnel available for assignment to the duties of each rating and the distribution of available personnel resources among the ratings. To ensure optimum distribution of available personnel resources among the ratings, Chief of Naval Personnel exercises direct control over the assignment of striker designations. This control is exercised via the most current CREO NAVADMIN, or ECMO ALNAVRESFOR for drilling Naval Reservists, and the competitive advancement examination process. Additional control is exercised by adjusting the number of Class "A" school quotas allocated to each rating to accommodate the projected long term requirements for petty officers in each rating. The effect of these control mechanisms is that a general apprentice has the best prospect of rating identification when assigned and working in an "OPEN" or ECMO Category A rating projected to have good advancement opportunity.

9. **Reenlistment Under Continuous Service Conditions.** Members reenlisted under continuous service conditions will retain striker identifications. Those reenlisting under broken service conditions shall not retain striker identification except as authorized by COMNAVRESCRUITCOMINST 1133.1 for drilling Naval Reservists.

10. **Change of Rating.** Change of rating for members who are already identified strikers will be accomplished per MILPERSMAN 1440-010. Identified strikers may not request to have their striker designator removed based solely on lack of interest in their current rating or in order to participate in a Navy-wide advancement examination for a different rating.
